

BOARD OF DIRECTORS REGULAR MEETING APRIL 19, 2021

01. CALL TO ORDER

Board Chair Danielle Brooks called the meeting to order at 6:30 P.M. Board members present were: Danielle Brooks, Dameon Marlow, Tom Morgan, and Marlee Patterson. Absent: Julie Sandin. Others present were: Tonya Mills and Jessie Sprouse.

02. FLAG SALUTE

Flag salute was held.

03. RECOGNIZE GUESTS

04. COMMUNICATIONS

8th grade graduation will be held at the WRHS Theater on June 14th. This will give us space for students to invite immediate family and hold the ceremony indoors.

PTA online auction will be held on April 30th.

05. CITIZEN/STAFF PARTICIPATION

The staff was blessed with lunch this past week from a group of parents that just wanted to show their thanks for all we do for students.

All staff is signed up to take a Racial Equity class online. It is a 6 hr course and will need to be completed by June 30, 2021.

06. APPROVAL OF MINUTES

MOTION: Danielle Brooks moved and Marlee Patterson seconded to approve the minutes for the March 15, 2021 meeting.
VOTE: Unanimously approved: (4-0).

07. OLD BUSINESS

a. COVID Updates

Jessie has started a committee for reopening with COVID guidelines for the fall. We are anticipating that we will be back to school 5 days a week normal hours. This is with students having 3 ft distancing in class and 6 ft at lunch.

Any staff that wanted to get the vaccine has gotten it. It is not favorable with our families for kids to get it. Jessie is working on a survey to send to parents.

b. Job Openings

Currently we have 2 applications turned in for the MS math position and we have been contacted by a 3rd person that they will be turning theirs in. We have 0 applicants for the SPED and SLP positions although we have someone very interested in the SPED position and we anticipate an application from them in the next week.

c. Windows

We are still waiting for Ray to get us the bid document we can use for procuring contractors.

d. Strategic Plan

Staff has given feedback to our Strategic Plan. Jessie is going to update it and send it to the board to review.

08. NEW BUSINESS

a. Salary Schedules for 2021-22

The board was presented with figures pertaining to salary increases and how that looks with the budget. The projections did not have an increase in staff just replacements for the staff we have lost to retirement this past year.

Certificated Staff – The board voted to increase the salary schedule by 9%. This is to continue to stay competitive with neighboring districts– See schedule.

MOTION: Tom Morgan moved and Danielle Brooks seconded to raise the Certificated Salary Schedule.

VOTE: Unanimously approved: (4-0).

Classified Staff – The board agreed to raise the salary schedule to the current WR salary schedule with like positions. – see attached.

MOTION: Danielle Brooks moved and Marlee Patterson seconded to use raise the classified salary schedule.

VOTE: Unanimously approved: (3-0). Dameon Marlow abstained from voting.

b. SPED Stipend

Jessie is asking the board for flexibility when it comes to this stipend. Depending on the qualifications of the person hired it should reflect what other districts would offer.

c. SBA Testing

The SBA has been postponed until the fall.

d. Reopening Plan

A Reopening Plan will be put together and will require board approval before being sent to OSPI. There will also be a plan for students who have lost skills.

09. BUSINESS REPORTS

a. Enrollment

Enrollment (with EK) at 205 & 188 without EK students and 187.3 FTE.

b. Investment Interest

Investments for the month was \$69.44 for GF, \$0 for CP and \$4.89 for DS and \$1.76 for Transportation and \$.62 for ASB.

c. Status Reports

Status reports were passed out to the Board.

d. Payroll & Vouchers

MOTION: Tom Morgan moved and Dameon Marlow seconded to pay warrant #34980 thru #34999 in the amount of \$24,270. Payroll in the amount of \$83,274.39.

VOTE: Unanimously approved: (4-0).

10. ADMINISTRATIVE REPORTS

None.

11. BOARD IN-SERVICE

None.

12. EXECUTIVE SESSION

13. ADJOURNMENT

MOTION: Danielle Brooks and Dameon Marlow seconded to adjourn the meeting at 8:07 pm. Next meeting will be on Monday, May 17, 2021.

VOTE: Unanimously approved: (4-0).

BD CHAIR 

BD SECY 